



Center for Leadership and Justice Posting

Position: *Organizer for GHIAA (Greater Hartford Interfaith Action Alliance)*

Reports to: Executive Director of Center for Leadership and Justice, Hartford, CT

Who we are: The Center for Leadership and Justice is a 170 year old progressive social justice organization that has won numerous neighborhood campaigns in the last two years, including a nationally recognized No More Slumlords campaign. With a strong foundation of grassroots leaders with significant organizing experience, CLJ successfully launched an interfaith congregation-based (broad based) organization called Greater Hartford Interfaith Action Alliance (GHIAA) in October, 2019, with 35 dues paying institutions (including Jewish, Christian and Muslim congregations). Today GHIAA is comprised of 41 dues paying institutions. In the last year GHIAA and allies have won campaigns on clean slate, repealing welfare liens, and declaring racism a public health crisis.

Who we are looking for:

Our team is interested in filling this full time position with an experienced faith based, broad based, or community organizer who is skilled at developing relationships with diverse communities and organizations. You will join a staff of four organizers as they work with congregations, neighborhoods, and other committed organizations to develop and implement practical and winnable solutions to specific social justice issues. Our current issues includes housing, education, gun violence, criminal justice and healthcare.

Responsibilities

- Work as part of a collaborative team of organizers with CLJ's executive director/lead organizer to guide the work of GHIAA.
- Collaborate with CLJ's neighborhood organizers to leverage the power and influence of GHIAA on the priorities identified by grassroots leaders.
- Build relationships with clergy and lay core team members from a variety of religious institutions to engage in the work of faith-based organizing.
- Train leaders in the principles of organizing.
- Participate personally in on-going anti-racism training and engage GHIAA leaders in anti-racism training.
- Plan and execute turnout for public actions to compel decision makers to advance issue campaigns
- Build financial sustainability by ensuring dues support among member congregations.
- Maintain a disciplined routine of weekly individual meetings.

Qualifications:

- 3-5 years of social change/social justice work. Faith based or community organizing experience preferred.
- Capacity to think strategically about building power to win on systemic issues impacting low income communities and communities of color

- Experience working with low-income and immigrant populations
- Comfort and enjoyment working within and among people from diverse faith, socio-economic, racial, and political backgrounds
- Effective communication skills
- Ability to develop a project plan and hold people accountable for accomplishing their assigned tasks.
- Strong follow through skills; ability to complete assignments with high quality, timely results.
- Experience with teaching, mentoring and developing leaders.
- Willingness to work irregular hours including nights and weekends as needed in a fast paced environment
- Computer literate (Microsoft Word, Google Docs, E-mail, and Social Media)
- Appreciation of organized religion. Religious affiliation not required.
- Valid driver's license and insured vehicle required

Compensation: The salary range for this position is \$73,000 - \$80,000. The Center for Leadership and Justice offers excellent benefits, and a pension plan. Recognizing the importance of family relationships, CLJ is committed to being family-friendly. We are an equal opportunity employer. There is no religious affiliation required.

Additional Information about the Center for Leadership and Justice

The Center for Leadership and Justice and GHIAA's leaders are committed to building an anti-racist organization and have contracted with the People's Institute for Survival and Beyond to provide regular anti-racism training for GHIAA's core team leaders and clergy, as well as the staff and board of directors for the Center for Leadership and Justice.

At this time GHIAA is not affiliated with a national organizing network, but is led by professional organizers with over 20 years of experience with training from various national networks such as the Industrial Areas Foundation.

Interested qualified candidates: please email a cover letter and resume to: cljemployment@cljct.org. Applications will be accepted on a rolling basis until the position is filled.