Vision Statement

Speaking the truth in love, we must grow up in every way into the one who is the head – into Christ – from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.

~ Ephesians 4:15-16

Following Jesus’ call to discipleship, and bound by the covenant we share as siblings in Christ, we – the members of the United Church of Christ in Southern New England – declare these values essential to our shared ministry together:

• We understand the local church exists to make disciples of Jesus and we welcome all people unconditionally to share in this calling.
• We commit to making God’s love and justice real by loving our neighbors, children, and all of creation through our collective work, such as seeking racial, economic, environmental, and LGBTQ justice.
• We believe God calls us to bring new life as agents of change and so we embrace and encourage adaptive and transformative leadership wherever the Body of Christ is gathered.
• We encourage local congregations and varied ministry settings, inspired and guided by the Holy Spirit, to form covenant partnerships with all who work for the common good in their local communities and throughout the world.

From the Executive Conference Minister, The Rev. Darrell Goodwin

We are attempting to live the love and Justice of Jesus in a world that has been stretched, strained, and in desperate need of hope. In the past year since we gathered on-line in our annual meeting, we have seen a dramatic increase in gun violence, anti-LGBT legislation, and unchecked white supremacist group growth. There has been an unprecedented attempt to police the bodies of women and embolden exclusion as a way of life. We have literally seen wars and rumors of wars, a media that thrives on division, and it feels as if we have lost the tangible concept of neighbor. The state of the church has also been impacted by declining in-person connection, financial investment, and buildings that sometimes cost more than our mission commitments allow.

But...

Amid this saddening reality, I am finding Hope in every one of you. We have not been deterred by what is happening around us, but we have become more imbued with an even greater desire to claim the reality that, “no matter who you are or where you are on life’s journey you are welcome here.” In these two and half years of serving as your executive conference minister I have preached at over 65 of our churches in Massachusetts, Rhode Island, and Connecticut. I have met with councils, youth groups, and camp attendees, and our pastoral, association, and lay leaders. Each group has had a glimmer of life, a taste of extravagant welcome and a desire to offer the HOPE the world so desperately needs.

As you look through this annual report you will see HOPE personified by the members of the United Church of Christ in Southern New England. You will also see an invitation for how we amplify this hope in our region and the world. Over the next few months as a conference, we hope to invest in sharing the good news of our conference through marketing efforts to uplift the local church and our commitment to faith and justice. This will be done through efforts like our new church finder page findhopenow.org as well as media and social media. We don’t have to search for HOPE my siblings in Christ, the Southern New England Conference is HOPE for this region.

Darrell Goodwin
The Southern New England Conference, UCC, officially formed in January 2020. But the churches, associations, and historic conferences have a heritage that goes back nearly 400 years, forming a foundation upon which we in the present come together to find new ways of living the Love and Justice of Jesus, making an impact, and bringing hope to the world.
Spreading Hope by Supporting Church Leaders During the Pandemic

RESILIENCY TIME CAPSULE PROJECT CAPTURES CREATIVE AND INNOVATIVE MINISTRIES DURING THE PANDEMICS

The challenges, triumphs, and innovations of this era provide a valuable testament to the resilience of congregations’ faith and the adaptability of the modern church.

The experiences of 25 churches within the Conference during the pandemics of COVID-19 and Racial Injustice were captured, digitally documented, and analyzed in the hope it will encourage churches to explore transformative and creative ministry that is relevant and more agile in meeting contemporary and social needs.

More info > www.sneucc.org/time-capsule-project

93 FOLKS ATTENDED THE WEEKLY TECH DEACON ROUNDTABLE DISCUSSIONS.

During these gatherings churches share ideas, ask/answer questions, and identify new trends and opportunities in digital ministry. And the Conference provided 213 consultations to those needing some digital ministry guidance.

"Starting my week with Starting with Scripture is a joy. The devotional always reveals something new, and I appreciate getting to hear a variety of voices from around the conference."

— Vickey Allen, Member in Discernment with the Middlesex Association and member of First Church of Middletown, UCC, in Middletown, CT

FAITH IN OUR FUTURE TOGETHER RECOVERABLE GRANT PROGRAM: “AN ANSWER TO PRAYERS”

As a reflection of its mission, purpose and values, the Conference deployed resources, including $1 million of unrestricted funds currently functioning as endowment, to help selected churches — who met certain criteria — move through the disruptions caused by the pandemic and emerge stronger. This Faith In Our Future Together recoverable grant program was in recognition that the disruptions may be magnified by systemic racism in congregations of Black people, indigenous people and other people of color. The goals are to help selected local churches to thrive and to strengthen the entire Conference.

“We are grateful for the generous Faith in our Future Together Grant which made it possible for us to safely reopen our doors and welcome all to our in-person and virtual worship service and fellowship consistent with our traditions and culture. The Grant also allowed us to resume feeding and serving many individuals who seek refuge, daily meals, prayer and encouragement. Funding also helped us address our security needs such as updating and securing our premises by installing an intercom, surveillance and monitoring system. Thank you to all in the Conference for your generous support.”

— Rev. Cleo Graham, Pastor
Faith Congregational Church, Hartford, CT

Through collaboration with UCC Wellness Ministries, SNEUCC Health and Wellness Ministry offered resources to help clergy and congregations in making decisions related to the changing circumstances of the COVID-19 pandemic.
COFFEE AND COMFORT FOR SOLDIERS
There were a large number of overseas United States service members drinking good coffee over the past year, and having meaningful conversations with their chaplains, thanks to local churches who have donated to Holy Joe’s Café. Due to the generosity of many SNEUCC churches that are supporting the cause, the 21st Theater Sustainment Command Chaplains based in Germany got a boost when they received sixteen pallets of donated coffee for distribution throughout Germany and forward operating sites in Poland as well in Romania.

MULTIPLE LOCAL UCC CHURCHES JUMP IN TO AID UNEXPECTED IMMIGRANT ARRIVALS
With little notice and a collaborative effort, multiple UCC churches in the Southeast Region jumped to the aid of 100+ unexpected immigrant arrivals, including more than 60 children and undocumented immigrants originating from Haiti or Central America, who spoke little or no English. Groceries, hot meals, coats, and other donations and funds were delivered in person by church volunteers to two hotel shelters.

BRINGING IN THE NEIGHBORHOOD TO DISCUSS CONTEMPORARY ISSUES
Roslindale Congregational Church hosted a film, speaker, panel discussion, live art, and book club to address contemporary issues, which proved to be an effective way to let the neighborhood know that Roslindale Congregational Church in MA believes that Black lives matter.

CHANGING LIVES ONE MOVE AT A TIME
Volunteers from South Acton Congregational Church in Acton, Massachusetts, have done more than visit a Native American man in prison. They have moved furniture, boxes, and bags for countless people facing the challenge and disruption of moving.

FREE THE PRISONER
Youth from the First Church in Ipswich, UCC, in Massachusetts, have done more than visit a Native American man in prison. They have advocated for Leonard Peltier’s release through a video to share his story and call for his release. The prisoner maintains his innocence and Amnesty International supports clemency based on fair trial concerns, his treatment in prison and his deteriorating health.

First Church of Marlborough (Congregational) UCC in Massachusetts gathered funds from many congregations for Ukraine and Ukrainian refugees fleeing to Poland.
Raising Hope Among Churches & Clergy in Transition

The Area Conference Minister (ACM) Team seeks to inspire and provoke local churches and associations to discover how God is calling them to be the church in a new era. This team serves as the face of the Vision of the Southern New England Conference (SNEUCC) to local churches, associations, and covenant partners. These staff help churches identify the gifts they can offer to their communities and discern beyond what is possible through the Spirit’s leading. Find your regional ministers here: www.sneucc.org/area-conference-minister-team

The Area Minister Team facilitates approximately 80 minister placements each year through the Search & Call process. Find out more about that here: www.sneucc.org/the-search-and-call-journey

“The Conference continues to be a wonderful resource for our church both for our transition team as they prepared our church profile and for the search committee that is now interviewing candidates. The sample documents and short videos produced by the Conference are full of helpful and practical information. These resources have helped us engage in honest conversations and gave us the knowledge and confidence we need during this time of change.

Additionally, our Area Conference Minister provided excellent support, meeting with our teams on Zoom and coming to preach and meet with the full congregation. She quickly intuited the specific needs of our Church and helped us understand that we are not alone and that there is hope and guidance from the wider UCC community.”

— Jim Moran, Moderator, The Federated Church of Charlton, MA

70 people from the four Associations of the Southeast Region of the Southern New England Conference came together at the first of six G.R.O.W Together regional gatherings. The gatherings have an eye toward sharing and receiving best practices for G.R.O.W ing Together (Generosity, Revitalization, Outreach and Wonder).

“I took away several big ideas and four practical ideas for our congregation that we can do right away.”

— Rev. Nell Fields, pastor of the Waquoit Congregational Church, MA
“If you think the boundaries that you learned about in the past are the ones that will guide you into the future, you’re forgetting something very important: boundaries move. Because of that I consider boundary training the single most important part of my continuing education for ministry.

Boundary training with SNEUCC is important to me because I find myself in conversation with people who see things coming that might blindside us if our training was outdated.

The training I received from SNEUCC was rich in content, supportive in fellowship, and inspiring. Clergy are granted a sacred trust to care for those at risk. When I go to boundary training, I feel like I’m doing my part to reaffirm that covenant.”

— Rev. Charley Eastman
Pilgrim Congregational Church, Southboro, MA

91 Clergy attended in person and 56 more attended online

91 Clergy attended in person and 56 more attended online

Clergy Revival
The Rev. Yvette Flunder, Presiding Bishop of the Fellowship of Affirming Ministries and SNEUCC Theologian-in-Virtual-Residence was the guest preacher. The Revivals were open to all authorized ministers in the UCC and other denominations, including Members in Discernment.

“I’m very grateful for the Conference’s gift of a “Clergy Day Away” and the gracious hospitality of their staff who gifted me with time and space to simply ‘be.’ I was in a beautiful, first-floor, sunny room at Edwards House, with windows on three walls and a wonderful view of the grounds, and I remember thinking, ‘Wow! I can do what I want, when I want, and how I want...unencumbered by others’ needs or schedules. I'm filled with gratitude.’”

— Rev. Andy Burr,
Interim Pastor at First Congregational Church of Natick, MA

35 SNEUCC Authorized Ministers took advantage of complimentary Clergy Days Away at Edwards House

“Clergy who are well and rested manage to lead from a deeper well.”
Liz Garrigan-Byerly, Executive Minister for Area Conference Ministry

WELLNESS BASED BOUNDARY AWARENESS TRAINING
Framed through the lens of clergy health and wellness, The Conference offers a not-so-typical clergy boundary training. Through both presentations and small group collaborative learning, participants focus on several key areas for balance and well-being in their ministry, including:

- Dealing with difficult people
- Tools for mindfulness and spiritual disciplines
- Compassion fatigue, burnout, and the effects of secondary traumatic stress
- Financial wellness and financial planning
- Preventing and responding to harm & harassment
- Working through stressful and changing times

“Clergy who are well and rested manage to lead from a deeper well.”
Liz Garrigan-Byerly, Executive Minister for Area Conference Ministry
Bringing New Life as Agents of Change

We believe God calls us to bring new life as agents of change and so we embrace and encourage adaptive and transformative leadership wherever the Body of Christ is gathered.

One of the challenges for small churches is figuring out how much the congregation can do. Old programs you did when you had twice as many members seem to hang on. And new ideas for how to reach out to the community are enticing. Especially if your congregation is overly anxious about how to survive, you may find yourself taking on new programs in a frenetic way.

While the primary way to beat burnout is to be sure every volunteer is doing what they love, it is possible to do too much, even if it is what you love. It is not uncommon for a church to run out of energy before it runs out of money. It is important for small churches to focus on using the energy you have – the people you have – wisely. Do a few things and do them in ways that reach the wider community.

– The Rev. Dr. Elizabeth Mae Magill, writer, pastor, and workshop leader living in Berlin, Massachusetts

86 participants representing 47 congregations attended the 2022 Small Church Summit. Additionally, 9 congregations were represented at the November Small Church roundtable.

300 clergy and lay leaders attended the hour-long sessions of learning and discussions on wide-ranging topics relevant to areas of mission and ministry.
Deciding, and bringing, the congregational enterprise to an orderly completion requires a lot of information and considerations. The Conference offers resources and consulting for the Ministry Completion and Legacy Process – beginning with General tasks and moving through Worship, Membership Care, Financial/Cost Matters to Property and Real Estate, and completion. More info at www.sneucc.org/legacy.

“The Conference provided invaluable help and guidance as the small congregation of Whitneyville United Church of Christ struggled with the decision to dissolve. First, their Church Legacy Specialist helped the members understand that WUCC was on an unsustainable financial path. Through discussion with Conference leaders and consultants, the members of WUCC learned that early churches formed by the disciples of Christ and by Paul no longer exist. The members came to understand that dissolution meant they, and the long legacy of WUCC would move to a different phase of undertaking the work of Christ and spreading the gospel. The dissolution was completed with joy and knowledge that the work of WUCC would continue in a different form.”

—Karen Jenkins, Moderator, Whitneyville United Church of Christ, Hamden, CT

All Conference churches have free access to MissionInsite, a program that reveals insights about the community around you, so you can move from data to decisions. You’ll get desktop, web-based access to demographic data for a variety of geographic levels. It moves beyond the static reports to a powerful “discovery tool” for exploration and “out-of-the-box” thinking for church ministry, church planting, church growth, and outreach. More info at www.sneucc.org/missioninsite.

300 people attended the March 2022 Super Saturday online and heard Andover Newton Theological School Dean the Rev. Dr. Sarah Drummond speak about disorientation and having to make plans when so much is unknown.
Making Disciples of Jesus

We understand that the local church exists to make disciples of Jesus and we welcome all people unconditionally to share in this calling.

“I appreciated the variety of facilitators, approaches, and resources available through the Chapel of the Heart program. It was a very effective mix and the series was an anchor for my Lenten season.”

– comment from one of the 40 registrants who attended the online devotional space during Advent and Lent

121 PARTICIPANTS ATTENDED 16 FAITH FORMATION LEADERSHIP PROGRAM CLASSES

The SNEUCC Faith Formation Leadership Program is the only theologically progressive entry-level program for faith formation and youth ministry leaders in the country.

“My expectations of this program were exceeded! The classes were so deep and thought-provoking, and each one built on the next to provide the background I need to do this ministry effectively and faithfully.”

– Lee Carman, Director of Faith Formation, Ellington (CT) Congregational Church

3 Confirmation retreats were held in Spring 2023 with 12 congregations and over 100 participants

“My group always impacts my ministry, and I am so grateful for their support. The ways that my ministry is impacted are countless, but to be able to share resources, to talk through a difficult situation or outside force, and listening to new ideas and innovations that others have tried as well as sharing what ideas I had on my own is so valuable for this type of work.”

– CoP participant

12 FAITH FORMATION COMMUNITIES OF PRACTICE (CoPs) are facilitated by gifted local leaders. These gatherings for devotions and sharing of best practices are made available at no cost to SNEUCC Faith Formation Leaders, thanks to Proportional Giving to Our Church’s Wider Mission.

(Above: The Greater Waterbury CT Community of Practice)
When a fellow clergyperson asked this question on the SNEUCC Leadership Forum on Facebook: “What are some of the best pastoral retreat centers in the New England/Mid-Atlantic area? Looking for a several day retreat for rest and reflection in the fall/early winter.”

Here was one of the responses:

“Silver Lake is beautiful in the fall, with many meditation spots, accommodating staff, waterfront and waterfalls, trails. During the week, it’s quiet and besides, it belongs to all of us in SNEUCC!”

– Rev. Dr. Davida Foy Crabtree

Silver Lake Camp & Retreat Center (SLCRC) offers all-gender cabin options which features a private changing area to provide comfort for all campers in the cabin.

“Our son LOVED his first summer at Pilgrim Day Camp. We are very grateful for this experience! He learned to swim, made new friends, played endless ball and came home tired, filthy and happy every day! Looking forward to next summer!!”

– Kate Chammas

Silver Lake Camp & Retreat Center in Sharon, CT strives to create an intentional, welcoming, Christian community accessible to all by offering a five-week summer camp program for children and teens and hosting year-round retreats.

Pilgrim Day Camp in Framingham, MA is a traditional summer day camp offering families in the community a place where children learn new skills, are encouraged to care for the natural world, and are taught to respect the differences among us.

Edwards House Meeting & Retreat Center in Framingham, MA is a center of hospitality for meetings and overnight retreats.

Irons Homestead Camp & Retreat in Glocester, RI offers religious and educational groups a sacred space to lean into nature and connect more deeply with God and one another.
Making God's Love and Justice Real

We commit to making God’s love and justice real by loving our neighbors, children, and all of creation through our collective work, such as seeking racial, economic, environmental, and LGBTQ justice.

Environmental Ministries

12 CHURCHES ACHIEVED A NEW GREEN CONGREGATION STATUS

Here are representatives of some of the latest congregations who participated in the Green Congregation Challenge, a step-by-step approach that helps houses of worship take small, but consequential, steps towards protecting God’s Creation.

"I got a lot out of the Cross-Pollination meetings facilitated by the Conference. It was inspiring to hear what other churches have done and was a great place to ask questions and get ideas and validation from other churches. ... Being able to collaborate with other churches around the Green Congregation Challenge has been priceless. There have been churches that have been incredibly generous, supportive and collaborative; it would not have been possible without the structure of the Green Congregation Challenge."

— Laura Baird, Climate Action Team, Asylum Hill Congregational Church in Hartford, CT

Environmental Cross-Pollination Gatherings is a series of online gatherings that take place the third Monday of each month at 6:30 PM, intended for local church leaders involved in environmental ministries (green teams, creation care committees, etc.).

Immigration, Refugee, Asylum Team (IRATT)

"Read in Proverbs 27:17 (NRSV) Iron sharpens iron, and one person sharpens the wits of another. This is exactly how IRATT has helped us this year. The work of resettlement is satisfying but can occasionally be draining. It can also be hard to remain current with the changes in laws, programs and procedures. IRATT has helped us understand we have shared struggles, and helped us understand potential solutions at the national and local level. IRATT helps keep us sharp!"

— Dan Martin
First Congregational UCC of New Milford, CT

EVENTS & CHURCH SUPPORT

- Regular meetings and conversations re supporting Afghan refugees
- Troubleshooting issues around housing, transportation, legal status
- Attended Global HOPE’s Longest Night virtual service
- Promoted YES on Question 4 driver’s license regardless of immigration status
- Donations for storm-damaged home of asylum seekers
Racial Justice

The mission of the Racial Justice Ministry is to engage every setting of the Southern New England Conference of the United Church of Christ to eradicate racism in our personal, interpersonal, institutional and cultural realms. Racial Justice Cross Pollination Gatherings are held every fourth Monday at 6:30 PM via Zoom and open to local church leaders involved in racial justice ministries.

The 2022 Justice Summit was Pure Fire!
Some **200 people** participated in person and online, and most left with new stories, inspiration, ideas and concepts, and contacts with others who are committed to this work.

“**A highlight for me was the preacher for the opening service. She helped us to see things differently, with greater compassion. Thank you for a meaningful conference!!**”

— Nancy Kirchmyer, Asylum Hill Congregational Church, Hartford, CT

“I, an African American, same-gender-loving man, was truly encouraged and uplifted throughout my virtual experience of the 2022 SNEUCC Justice Summit. It was a ground-breaking, day-long Conference gathering focused entirely on racial justice, and from start to finish, I loved every segment it.”

— Steven Latture, who is not affiliated with one particular church or denomination at this step in his faith journey.

Register for the 2023 Summit

[www.sneucc.org/justicesummit2023](http://www.sneucc.org/justicesummit2023)

“The Justice Summit re-enforced how lacking in knowledge I am and we are as a church. So we will continue to teach ourselves so we may teach others.”

— LeAnne Morgan, Board of Deacons, Center Congregational Church, Manchester, CT

49 Folks participated in two Racial Justice Trainings

**“We have been actively involved in Anti-Racist work for nearly a decade. Having the Conference take the lead and support local congregations in this important work increases our faith in the broader church and provides potential partners for us to work with.”**

— Rita Skog, Deacon, First Church Congregational Fairfield, CT
ONA Ministries

The Conference created pre-printed postcards that individuals and congregations could download to contact the governors of two states targeting LGBT youth and one governor who sought to restrict the teaching about race and racism.

340 OPEN AND AFFIRMING (ONA) CHURCHES

The spirit of ONA is more than affirming people of all sexual orientations, gender identities and expressions. The meaning of an ONA declaration should be the commitment to affirm every person because they are children of God – those of any age, ability, race, culture and ethnicity, family configuration, health status, immigration status, whether with children or not, as well as any other description that might separate us. A true welcome to all.

Our authorized ministers on staff demonstrated their support of transgender youth and their families after Texas made it illegal for health care providers and parents to provide their children with gender affirming healthcare. The ministers, who serve in a variety of roles, were part of a social media campaign the Conference launched where each minister wore clerical garb and appeared in an image that included the words, “I support transgender youth and their families as gifts from God.” The template was made available to all Conference clergy.

Michael Streib, newly hired Queer Justice Advocate, spends 1/4 of his week working for the Conference and supporting local congregations in creating greater inclusion and justice for lesbian, gay, bisexual, transgender, and queer people within the various settings of the church and community. This ministry is an innovative new collaboration between the Conference and First Church Somerville, MA, where Streib serves as the Pastoral Resident for the rest of the week.

Streib led the highly successful 6-week long joint Bible study on Queerness, Theology and Lived Faith.

TRANSGENDER DAY OF REMEMBRANCE 2022

The Conference observed Transgender Day of Remembrance with heart-warming stories told through card slides.
Forming Covenant Partnerships

We encourage local congregations and varied ministry settings, inspired and guided by the Holy Spirit, to form covenant partnerships with all who work for the common good in their local communities and throughout the world.

MASSACHUSETTS BIBLE SOCIETY

As of January 1, 2023, the Massachusetts Bible Society is now part of the Southern New England Conference of the United Church of Christ. The Massachusetts Bible Society is a Christian organization that promotes biblical literacy, understanding, and dialogue that is grounded in scholarship, is socially relevant, and is respectful of the many voices within the Bible and all those who turn to the Bible in faith.

ECUMENICAL PARTNERSHIPS

Together We Thrive:

- Professional Coaching
- Expert-led Affinity Groups
- Tending the Fire retreats, and additional educational gatherings and events

COVID-19 SUPPLIES

Through a partnership with the Connecticut Department of Health, the Southern New England Conference was able to distribute 1,500 COVID testing kits and nearly 4,000 N95 masks during one week in January to the state’s most marginalized communities.

Left: Rev. Devale Hodge from Miracle Temple Church of God in Christ of Norwalk and Minister Lisa Marie Sykes form Liberty Christian Center International in Hartford picking up supplies at the SNEUCC Hartford office.

STRATEGIC PARTNERS: The Southern New England Conference has been establishing strategic partnerships with business and cultural organizations in our three states and beyond, often becoming the only voice of faith in these organizations. Executive Conference Minister the Rev. Darrell Goodwin has recorded interviews with a variety of those partners. Watch the Strategic Partner videos at www.sneucc.org/partner-videos.

The Conference’s Diversity, Equity, and Inclusion program partnered with Together We Thrive – a collaborative ministry of the SNEUCC, the New England Synod of the ELCA Lutherans, and the Episcopal Diocese of Western Massachusetts funded by a grant from the Lilly Endowment – to create an affinity group for clergy of color from the three entities.

Left: After several online sessions, the Affinity Group for Clergy of Color met in person
Pie Charts vs. Operating Budget: what are the differences?

The budget in your Delegate Materials shows activity in the General Operating Fund, including all Outdoor Ministries income and expense. The pie charts show additional activity in grant funds, and shows Outdoor Ministries expenses net of income.

Here is a breakdown of the differences...

**INCOME**

- Funding the Vision Chart Income: $5,911,600
- Employee Retention Tax Credit [ERTC] and Stabilization Fund: (347,000)
- Lilly Restricted Fund Income: (276,650)
- Outdoor Ministries Income: $2,697,950
- Total Operating Fund Income: $7,985,900

**EXPENSES**

- SNEUCC Vision Expenses: $6,050,200
- Outdoor Ministries Expenses: 2,443,950
- Lilly Restricted Fund Expense: (162,250)
- Interdepartmental Transfers: 139,600
- Total Operating Fund Expense: $8,471,500
The current SNEUCC.ORG website organizes resources according to the Conference’s four-part Vision. You can find the resources provided by each staff team by clicking on the color blocks on the website, as follows:

**MAKE DISCIPLES OF JESUS**

**FAITH FORMATION TEAM**
- Leader Training
- Support for Search & Call for Faith Formation Leaders
- Resources for Children and Youth Ministry
- Safe Conduct

**OUTDOOR MINISTRIES TEAM**
- Silver Lake Camp & Retreat Center
- Edwards House & Irons Homestead Retreat Centers
- Pilgrim Day Camp

**MAKE GOD’S LOVE AND JUSTICE REAL**

**DIVERSITY, EQUITY & INCLUSION (DEI) TEAM**
- Resources and support for racial, environmental, and LGBTQ justice
- Justice Task Forces

**FORM COVENANT PARTNERSHIPS**

**STRATEGIC PARTNERSHIPS**
(Collaborative effort—Senior Team and all staff)

**INTERNATIONAL PARTNERSHIPS**
(handled by DEI Team)

**TOGETHER WE THRIVE**
A collaboration between SNEUCC, The Episcopal Diocese Of Western Mass, and The New England Synod ELCA.

**BRING NEW LIFE AS AGENTS OF CHANGE**

**AREA CONFERENCE MINISTRY TEAM**
- Search & Call
- Care & Connection with Local Churches, Authorized Ministers & Associations
- Committees on Ministry

**STEWARDSHIP & DEVELOPMENT TEAM**
- Stewardship Resources
- Proportional Giving & Friends of the Conference
- Local Church Financial Practices

**CENTER FOR TRANSFORMATIONAL LEADERSHIP**
- Leadership Development
- Congregational Discernment
- Innovation
- Revitalization
- Threshold/Legacy
- Resources/Referrals

Photo credits from Unsplash: Cover page hope photo by Nick Fewings; p4 hygiene photo by Anshu A; p5 cell photo by Dean Sun; p5 Ukraine photo by Clay Banks; p7 stones photo by Sean Stratton; p8 butterfly photo by Alfred Schrock; p11 justice photo by Clay Banks; p12 girl photo by Levi Meir Clancy; p14 ONA photo by James A. Molnar; p18 heart by Nicola Fioravanti; p18 hands by krakenimages; p18 butterfly by Aaron Burden.
### 5 Things To Share This Week: The Southern New England UCC Main Newsletter
*Weekly/Wednesdays*

### Starting with Scripture Weekly Devotional and Prayer Requests
*Weekly/Mondays*

### SNEUCC Upcoming Events
*Bi-Weekly/Sundays*

### Clergy Connection: Clergy Information & Resources
*As Needed*

### Ever Flowing Streams: Justice & Witness News
*Monthly*

### Innovation Now: Center for Transformational Leadership
*Monthly*

### Discipleship Matters: Faith Formation News
*Monthly*

### Silver Lake Updates
*Monthly*

### Generous Thoughts: Stewardship, generosity, fundraising, and development information to aid churches in their fundraising efforts.
*Monthly*

### Environmental Ministries Update
*Monthly*

### Youth and Young Adult Leadership Opportunities
*As Needed*

### Regional E-News: North Central
*Monthly*

### Regional E-News: Northeast
*Monthly*

### Regional E-News: Northwest
*Monthly*

### Regional E-News: South Central
*Monthly*

### Regional E-News: Southeast
*Monthly*

### Regional E-News: Southwest
*Monthly*
The Impact of Your Contributions to Proportional Giving to Our Church's Wider Mission

**Southern New England Conference**
United Church of Christ
Living the Love & Justice of Jesus

Enabling and Equipping Ministry across CT, MA & RI

I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert. ~ Isaiah 43:19

<table>
<thead>
<tr>
<th>SCOPE</th>
<th>PEOPLE IMPACTS</th>
<th>EQUIPPING AND EMPOWERING</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEARLY 600 CONGREGATIONS</td>
<td>APPROX. 115,000 MEMBERS</td>
<td>APPROX. 1,500 AUTHORIZED CLERGY</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ORDAINING NEW MINISTERS</th>
<th>SEARCH &amp; CALL</th>
<th>SUPPORT FOR NATIONAL SETTING</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 - 18</td>
<td>#MINISTER PLACEMENTS FACILITATED</td>
<td>21.7% OF A CHURCH'S PROPORTIONAL GIVING IS SHARED WITH THE NATIONAL SETTING</td>
</tr>
<tr>
<td>2021 - 18</td>
<td>2020</td>
<td>2021</td>
</tr>
<tr>
<td>2022/23 (ytd) - 16</td>
<td>72</td>
<td>84</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENVIRONMENTAL JUSTICE</th>
<th>MEDIA MINISTRIES</th>
<th>FAITH FORMATION</th>
<th>AREA CONFERENCE MINISTRY</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVER 100 GREEN CHURCHES 12 ADDED SINCE 2022!</td>
<td>2+ YEARS OF LIVESTREAM AND DIGITAL MINISTRY SUPPORT!</td>
<td>108 PARTICIPANTS IN 9 SPIRITUAL NURTURE CHAPEL SESSIONS</td>
<td>205 SEARCH AND CALL MEETINGS</td>
</tr>
<tr>
<td>976 INSTRUCTIONAL HOURS DELIVERED TO 553 PARTICIPANTS IN BOOK STUDY, OWL TRAINING &amp; CERTIFICATION PROGRAMMING</td>
<td>12 CONGREGATIONS REPRESENTED AT CONFIRMATION RETREATS</td>
<td>465 MEETINGS WITH LOCAL LEADERS &amp; ASSOCIATIONS</td>
<td>136 CLERGY SUPPORT MEETINGS</td>
</tr>
<tr>
<td>12 COMMUNITIES OF PRACTICE ESTABLISHED</td>
<td>23 SERMONS PREACHED!</td>
<td>45 CLERGY GATHERINGS HOSTED</td>
<td>323 CLERGY ATTENDEES AT WELLNESS TRAINING</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OUTDOOR MINISTRIES</th>
<th>IN 2022: OVER 2,000 CAMPERS</th>
<th>SILVER LAKE CONFERENCE CENTER</th>
<th>PILGRIM DAY CAMP</th>
<th>HILL TOPBERG COMP &amp; RETREAT</th>
<th>EDWARDS HOUSE MEETINGS &amp; RETREATS</th>
<th>3,342 RETREAT GUESTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CENTER FOR TRANSFORMATIONAL LEADERSHIP</td>
<td>494 PROGRAM ATTENDEES</td>
<td>228 CHURCHES SERVED</td>
<td>7 ENRICHMENT PROGRAMS</td>
<td>128 OPEN &amp; AFFIRMING CONGREGATIONS</td>
<td>COMMITTED TO BECOMING A WISE CONFERENCE</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DOING JUSTICE</th>
<th>RADICALLY INCLUSIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>360+ TRAINED IN RACIAL JUSTICE PROGRAMS</td>
<td>338 OPEN &amp; AFFIRMING CONGREGATIONS</td>
</tr>
</tbody>
</table>

Donate online using QR code or visit:
www.sneucc.org/donate

Mailing Address:
1 Badger Road Framingham, MA 01702